



HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

**TRANSLATION
BẢN DỊCH**

HUDLAND Real Estate Investment and Development Joint Stock Company

MEETING INVITATION

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 11th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of HUDLAND Real Estate Investment and Development Joint Stock Company.

Pursuant to the Decision of the Board of Directors of HUDLAND Company on convening the Annual General Meeting of Shareholders in 2025.

BOARD OF DIRECTORS

HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

(Stock code: HLD, Enterprise code: 0102340326)

We respectfully invite the shareholders

to attend: **THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

At 8:00 a.m. on April 24, 2025 at Floor 14, HUDLAND TOWER Building, Lot A-CC7 (No. 06 Nguyen Huu Tho), Hoang Liet, Hoang Mai, Hanoi.

In order to successfully organize the General Meeting, we respectfully request that shareholders confirm their attendance at the General Meeting by phone, email or registered mail before April 21, 2025, at the following address:

- HUDLAND Real Estate Investment and Development Joint Stock Company, Floor 12, HUDLAND TOWER Building, Lot A-CC7 (No. 06 Nguyen Huu Tho), Hoang Liet, Hoang Mai, Hanoi.

- Contact: Economic Department - HUDLAND Real Estate Investment and Development Joint Stock Company.

- Tel.: 024.36523862 Hotline: 0839.56.56.56

- Email: chungkhoan@hudland.com.vn

Your presence will contribute to the success of the General Meeting.

We are very pleased to welcome you!

Note:

- Shareholders and authorized representatives are requested to bring their ID cards, Invitation Letters, and Registration Forms for attending the General Meeting of Shareholders when attending the meeting.

- The form on shareholders' comments and opinions on the contents of the 2025 Annual General Meeting of Shareholders is only valid when sent to HUDLAND Company before April 21, 2025 at the above address.

- In case the shareholders cannot attend the General Meeting due to personal reasons, they can authorize according to the announced Power of attorney form and send it to HUDLAND Company before April 21, 2025 at the above address.

Documents attached to the invitation letter:

- Form of registration for attending the General Meeting of Shareholders, Power of attorney;

- Form on shareholders' comments and opinions;

- For other documents, please visit the website: <http://www.hudland.com.vn/> or access by QR code below:



FOR THE BOARD OF DIRECTORS
Chairman of Board of Directors



PHAM CAO SON





HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

HUDLAND TOWER-LINH DAM-HOANG MAI-HANOI
Tel: 024.3.6523862 FAX: 024.3.6523864

Website: hudland.com.vn Email: hudland@hudland.com.vn



REGISTRATION

**For attending the 2025 Annual General Meeting of Shareholders
HUDLAND Real Estate Investment and Development Joint Stock Company**

To: ORGANIZING BOARD OF THE GENERAL MEETING

Name of individual/organization:

Citizen identification card/Business Registration Certificate number

Date of issue...../...../....., Place of issue.....

Permanent address/ Head office:

.....
.....

Tel:

Currently I/ we own the number ofOrdinary Shares of
HUDLAND Real Estate Investment and Development Joint Stock Company.

By this registration, I (or we), confirm my attendance at the 2025 Annual General
Meeting of Shareholders - HUDLAND Real Estate Investment and Development
Joint Stock Company on April 24, 2025 as announced.

....., on, 2025

The Shareholder

(Signature and full name)



Note: If the shareholder is a legal entity, there must be the seal of such legal entity.

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HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

HUDLAND TOWER-HOANG LIET-HOANG MAI-HANOI

Tel: 024.36523862

FAX: 024.36523864

Website: hudland.com.vn

Email: hudland@hudland.com.vn



FORM ON SHAREHOLDERS' COMMENTS AND OPINIONS ON THE CONTENTS OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Name of shareholder:

Shareholder code:.....

Number of shares owned (or authorized to the representative).....

Equivalent to: dong at par value

After reading the documents prepared for the 2025 Annual General Meeting of Shareholders of HUDLAND Real Estate Investment and Development Joint Stock Company, I would like to contribute the following comments:

1/ Comments on the General Meeting agenda:

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2/ Comments on the General Meeting Regulations

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3/ Comments on the Board of Directors' Report and the 2024 Financial Statements.

Shareholders' comment and opinion form





POWER OF ATTORNEY

Re: Authorization to attend the 2025 Annual General Meeting of Shareholders HUDLAND Real Estate Investment and Development Joint Stock Company

Today, on/...../ 2025 at

Name of individual/organization:

Citizen identification card/Business Registration Certificate number:..... Date of issue:

Permanent address/ Head office:

Currently owning the number of Ordinary Shares of HUDLAND Real Estate Investment and Development Joint Stock Company: shares (par value of VND 10,000/share).

Authorize the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company, including the following members:

| No. | The authorized person | Citizen identification card number | Date of issue | Place of issue | Number of authorized shares |
|-----|-----------------------|------------------------------------|-------------------|---------------------------------------------------------------------------------------------|-----------------------------|
| 1 | Pham Cao Son | 030071000315 | April 25, 2021 | Police Department for Administrative Management of Social Order | |
| 2 | Nguyen Thanh Tu | 040073000072 | May 02, 2021 | Police Department for Administrative Management of Social Order | |
| 3 | Vu Tuan Linh | 038076000081 | June 18, 2014 | Police Department of Residence Registration and Management and National Population Database | |
| 4 | Nguyen Thanh Huong | 035167001331 | August 24, 2023 | Police Department for Administrative Management of Social Order | |
| 5 | Dong Thi Cuc | 033189002051 | November 22, 2021 | Police Department for Administrative Management of Social Order | |

Or authorize others:

Mr/Ms.:Date of birth:

ID number:Date of issue/...../....., Place of issue

Mr./Ms..... as my representative:

- To attend the 2025 Annual General Meeting of Shareholders of HUDLAND Real Estate Investment and Development Joint Stock Company on April 24, 2025.
- To exercise the right to vote on all matters at the General Meeting with shares under my ownership in accordance with the provisions of law.
- Not to re-authorize a third party to perform the work stated in this Power of Attorney.

This Power of Attorney is only valid from the time of welcoming delegates to the closing of the 2025 Annual General Meeting of Shareholders - HUDLAND Real Estate Investment and Development Joint Stock Company.

The authorized person

(Signature and full name)

The authorizing person

(Signature and full name)

Note: In case the authorizing person or the authorized person is an organization, there must be the seal and signature of the representative of such organization.



HOUSING AND URBAN
DEVELOPMENT CORPORATION
**HUDLAND REAL ESTATE
INVESTMENT AND
DEVELOPMENT JOINT STOCK
COMPANY**
No. 494/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TRANSLATION
BẢN DỊCH

Hanoi, April 3, 2025

RESOLUTION

On convening the 2025 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to the Charter of HUDLAND Real Estate Investment and Development Joint Stock Company (13th Amendment);

Pursuant to the Governance Regulations of HUDLAND Real Estate Investment and Development Joint Stock Company issued under the Resolution dated April 14, 2021 of the 2021 Annual General Meeting of Shareholders;

Pursuant to meeting minutes No. 488./BB-HĐQT dated April 02, 2025 of the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company on approving the agenda and contents of documents of the 2025 Annual General Meeting of Shareholders;

Pursuant to the concerned legal documents.

RESOLVES:

Article 1: Make decision to convene the 2025 Annual General Meeting of Shareholders, with the following main contents:

1. Time and venue of the General meeting of shareholders:

- Expected time of organizing the General Meeting: From 8:00 on April 24, 2025.

- Venue: 14th Floor Hall, HUDLAND TOWER building, Nguyen Huu Tho street, Hoang Mai district, Hanoi city.

2. Main contents of the 2025 Annual General Meeting of Shareholders agenda:

- Procedures for opening the General Meeting.

- Presentation of reports and proposals at the General Meeting.

- Shareholders participate in giving opinions, discussing and explaining the Board of Directors and the Board of Supervisors.

- Voting to approve the decisions of the 2025 Annual General Meeting of Shareholders on the following issues:

+ The Company's 2024 audited financial statements.

+ Report of the Board of Directors on the management and performance of the Board of Directors and each member of the Board of Directors in 2024; report of the independent member of Board of Directors;

+ Appraisal report of the Board of Supervisors on the Income Statement, financial statements, assessment report on the management and operation of the Company; Report on self-assessment of operation results of the Board of Supervisors;

+ Production and business results in 2024 and the production and business plan in 2025;

+ Audited financial statements for 2024 of the Company.

+ 2024 profit distribution plan; Manager's salary fund, remuneration regime of the Board of Directors and the Board of Supervisors in 2024, plan in 2025.

+ Contents implemented by the Board of Directors under the authorization of the 2024 Annual General Meeting of Shareholders and the policy authorized by the General Meeting of Shareholders to the Company's Board of Directors to decide on a number of contents arising in the process of implementing production and business activities between the two Annual General Meetings of Shareholders in 2025-2026.

+ Adjustment of the dividend payment plan for 2022.

+ Adjustment of the organizational, governance and control structure model of the company; dismissal of the Board of Supervisors and annulment of the Operating Regulations of the Board of Supervisors.

+ Amendment of the Company's Charter.

+ Amendment to the Board of Directors' operating regulations; amendments to the Company's governance regulations.

+ Dismissal and election of additional/replacement members of the Board of Directors.

+ Other issues under the authority of the General Meeting of Shareholders (if any).

- Approval of Minutes/Resolutions and closing of the General Meeting.

Article 2: The Company's Board of Directors shall, based on the above content, direct relevant departments to organize the meeting in accordance with the regulations and instructions of the Chairman of the Board of Directors to achieve successful results.

Article 2: Shareholders, members of the Board of Directors, Board of Directors, Board of Supervisors, departments/divisions, and units under the Company are responsible for implementing this resolution.

Article 3: This Resolution takes effect from the date of signing./.

Recipients

- As Articles 2 & 3
- Archives, Board of Directors.



FOR THE BOARD OF DIRECTORS CHAIRMAN

Pham Cao Son