

HOUSING AND URBAN DEVELOPMENT
HOLDINGS CORPORATION LIMITED
**HUDLAND REAL ESTATE INVESTMENT
AND DEVELOPMENT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 858/NQ-HDQT

Hanoi, October 05th, 2026

RESOLUTION

Re: Adjustment of the 2025 Dividend Payment Schedule

BOARD OF DIRECTORS

**HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT
STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted on June 17th, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17th, 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam at its 8th session on November 26th, 2019, and the Law Amending and Supplementing a Number of Articles of the Law on Securities No. 56/2024/QH15 dated November 29th, 2024;

Pursuant to the Charter, the Corporate Governance Regulations and the Regulations on Operation of the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to the Resolution of the Company's 2026 Annual General Meeting of Shareholders dated April 17th, 2026;

Pursuant to Resolution No. 744/NQ-HĐQT dated September 04th, 2026 approving the record date for exercising the right to receive the 2025 dividend;

Pursuant to the Company Director's Report No. 1690/BC-HUDLAND dated October 02nd, 2026 on the Company's financial position for the 2026-2027 period and proposed solutions to address difficulties;

Pursuant to the Minutes of the Board of Directors meeting No. 857/BB-HĐQT dated October 05th, 2026 of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to other relevant legal documents.

HEREBY RESOLVES

Article 1: Approval of the Company Director's Report



To approve Report No. 1690/BC-HUDLAND dated October 02nd, 2026 of the Director on the Company's financial position for the 2026-2027 period and proposed solutions to address difficulties.

Article 2: Adjust the 2025 dividend payment schedule

1. To agree with the proposal of the Company Director to postpone the 2025 dividend payment date to March 31st, 2027, based on the actual cash flow situation and adverse factors affecting the Company's investment and business operations and its ability to balance funding sources.

2. The above adjustment to the dividend payment schedule does not change the dividend payment obligation approved by the General Meeting of Shareholders.

3. To assign the Director to proactively implement the cash flow balancing solutions reported to the Board of Directors; prioritize debt collection, capital mobilization and restructuring of funding sources, adjust expenditures that may be adjusted, and at the same time arrange funding to fulfill the dividend payment obligation in accordance with the Resolution of the General Meeting of Shareholders and relevant regulations. The Director shall regularly update the cash flow situation, collection progress, capital mobilization and performance of financial obligations, and promptly report to the Board of Directors upon any material change or issue requiring direction.

Article 3: Members of the Board of Directors, the Audit Committee, the Board of Management, and the Company's functional Divisions/Departments shall be responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

Recipients:

- As stated in Article 3.
- Filed: Human Resources Department

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phạm Cao Sơn



PHẠM
CAO
SƠN

Digitally signed by PHẠM CAO SƠN
DN: C=VN, CN=PHẠM CAO SƠN, L=Quận Hoàng Mai, OU= Công Ty Cổ Phần Đầu Tư Và Phát Triển Bất Động Sản HUDLAND, ST=HÀ NỘI, UID=CMND:030071000315, title=Chủ tịch
Reason: I am the author of this document
Location:
Date: 2026.10.05 14:26:58+07'00'
Foxit PDF Reader Version: 2026.1.1