

Hanoi, May 04, 2026

No.: 388/NQ-BOD

RESOLUTION

On the Approval of Transactions with Shareholders, Corporate Managers and Related Parties (Remedying deficiencies pursuant to the inspection result notification of the State Securities Commission)

BOARD OF DIRECTORS

HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020; as amended by Law No. 03/2022/QH15 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter, the Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to the Inspection Result Notification of the State Securities Commission regarding HUDLAND Real Estate Investment and Development Joint Stock Company, No. 3453/UBCK-GSDC dated April 28, 2026; and the Administrative Penalty Decision of the Inspectorate of the State Securities Commission regarding HUDLAND Real Estate Investment and Development Joint Stock Company, No. 206/QD-XPHC dated April 24, 2026;

Pursuant to Submission No. 700/TTr-HUDLAND dated April 29, 2026 of the Company regarding the approval of transactions with shareholders, corporate managers and related parties;

Pursuant to the Minutes of the Board of Directors Meeting No. 387/BB-BOD dated May 04, 2026 of HUDLAND Company;

Pursuant to other relevant legal documents.

HEREBY RESOLVES:

Article 1: The Board of Directors unanimously, with 100% of voting shares in favor, approves the transactions between HUDLAND Real Estate Investment and Development Joint Stock Company and HUDS Housing Services and Urban Areas One-Member Limited Liability Company, in accordance with the content of Submission No. 700/TTr-HUDLAND dated April 29, 2026 by the Company's Director, in order to remedy the deficiencies in the procedures for approving related-



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party transactions as per the inspection result notification of the State Securities Commission in document No. 3453/UBCK-GSDC dated April 28, 2026, specifically:

- The clean water purchase transaction for operations at HUDLAND Tower has been carried out since 2016 under a service supply contract that is automatically renewed annually (unless one party notifies the other of its intention not to renew), at a standard applicable unit price. This transaction constitutes a related-party transaction as HUDS is a subsidiary of the Housing and Urban Development Corporation (HUD) - a shareholder holding 51% of the charter capital of HUDLAND Company. The Board of Directors approves all transactions that have occurred and agrees to continue their implementation going forward as actual needs arise.

- The conference hall rental transaction between HUDLAND and HUDS occurred once in 2025. The Board of Directors approves the completed transaction in order to fulfill the required approval procedures applicable to related-party transactions.

(Details per Submission No. 700/TTr-HUDLAND dated April 29, 2026)

Article 2: The Executive Management Board is assigned to implement the above, and to organize supplemental disclosure of information as required in the above-mentioned document of the State Securities Commission and in accordance with applicable regulations.

Article 3: Members of the Board of Directors, the Audit Committee, the Board of Directors, and the functional Departments/Divisions of the Company are responsible for the implementation of this Resolution.

This Resolution takes effect from the date of signing./.

Recipients

- As per Article 3.
- Economics Department;
- Filed: General Affairs, Admin & HR.

T/M BOARD OF DIRECTORS
CHAIRMAN



Pham Cao Son

