



CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN BẤT ĐỘNG SẢN HUDLAND

HUDLAND Real Estate Investment and Development Joint Stock Company

INVITATION LETTER

To Shareholder : Code No.:

Address: :

Phone :

Total shares owned :

THE BOARD OF DIRECTORS

HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

(Stock Code: HLD, Business Registration No.: 0102340326)

Cordially invites you to attend: **THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- **Time:** 8:30 AM, April 17, 2026.
- **Venue:** 14th Floor, HUDLAND TOWER Building, Lot A-CC7 (No. 06 Nguyen Huu Tho), Dinh Cong Ward, Hanoi City

To ensure the success of the Meeting, shareholders are requested to confirm their attendance via phone, fax, or registered mail before **April 14, 2026**, at the following address:

- **HUDLAND Real Estate Investment and Development JSC**, 12th Floor, HUDLAND TOWER Building, Lot A-CC7 (No. 06 Nguyen Huu Tho), Dinh Cong Ward, Hanoi.
- **Contact:** Economic Department - Hudland Real Estate Investment and Development JSC.
- **Phone:** 024.36523862 **Hotline:** 0839.56.56.56.
- **Email:** chungkhoan@hudland.com.vn.

Your presence will contribute to the success of the Meeting.

We are honored to welcome you!

Note:

- Shareholders and authorized proxies are requested to bring their ID Card/Passport, this Invitation, and the Registration Form to the meeting.

- The Opinion Poll for the contents of the 2026 Annual General Meeting of Shareholders is only valid if sent to HUDLAND Company.

- Shareholders unable to attend may authorize a proxy using the published Proxy Form and are requested to send it to HUDLAND Company.

Documents enclosed with the invitation:

- Registration Form for the General Meeting of Shareholders.

- Proxy Form.

- Other documents are available on the website: <http://www.hudland.com.vn> or via the QR code.



ON BEHALF OF THE BOARD OF DIRECTORS

Chairman



PHAM CAO SON



PROXY FORM

For Attending the Annual General Meeting of Shareholders 2026

HUDLAND Investment and Real Estate Development Joint Stock Company

Today, on/2026, at

Full name of individual/organization:

ID No./Business Registration Certificate No.:

Issued on:

Permanent address/Head office:

Currently, I/we own ordinary shares of HUDLAND Investment and Real Estate Development Joint Stock Company (par value: VND 10,000/share).

I/We hereby authorize the **Board of Directors of HUDLAND Investment and Real Estate Development Joint Stock Company**, including the following members:

No.	Proxy Holder	ID Number	Date of issue	Place of issue	Number of shares authorized
1	Pham Cao Son	030071000315	22/04/2021	Police Department for Administrative Management of Social Order	
2	Nguyen Thanh Tu	040073000072	02/05/2021	Police Department for Administrative Management of Social Order	
3	Vu Tuan Linh	038076000081	29/04/2021	Police Department for Administrative Management of Social Order	
4	Tran Thi Hai Ly	037191000951	10/01/2025	The Ministry of Public Security	
5	Dong Thi Cuc	033189002051	22/11/2021	Police Department for Administrative Management of Social Order	

Or authorize another person:

Mr./Ms:Date of birth:

ID No.:Issued on:/...../....., at:

Mr./Ms..... is hereby authorized to act on my/our behalf to:

- Attend the **Annual General Meeting of Shareholders 2026** of HUDLAND Investment and Real Estate Development Joint Stock Company to be held on **April 13, 2026**;
- Exercise voting rights on all matters at the Meeting in respect of shares owned by me/us in accordance with applicable laws;
- Not re-authorize or delegate such authorization to any third party to perform the tasks specified in this Proxy Form

Note: In case the shareholder is a legal entity, the document must bear the seal of such legal entity.



REGISTRATION FORM

For Attending the Annual General Meeting of Shareholders 2026
HUDLAND Investment and Real Estate Development Joint Stock Company
To: THE ORGANIZING COMMITTEE OF THE GENERAL MEETING

Full name of Individual/Organization:

ID No./Business Registration Certificate No.:

Issued on:/...../....., at:

Permanent address/Head office:.....

Currently, I/we own.....ordinary shares of HUDLAND Investment and Real Estate Development Joint Stock Company.

By this Registration Form, I/we hereby confirm my/our attendance at the Annual General Meeting of Shareholders 2026 of HUDLAND Investment and Real Estate Development Joint Stock Company, to be held on April 13, 2026, as duly announced.

....., (Month) (Date)....,2026

Registering Shareholder
(Signature and full name)

Note: In case the shareholder is a legal entity, the document must bear the seal of such legal entity.

Hanoi, March 25th, 2026

RESOLUTION

Regarding the convening of the 2026 Annual General Meeting of Shareholders

THE BOARD OF DIRECTORS

**HUDLAND REAL ESTATE INVESTMENT AND DEVELOPMENT JOINT
STOCK COMPANY**

Pursuant to the Charter of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to the Corporate Governance Regulations and the Operating Regulations of the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to Meeting Minutes No. 263/BB-HĐQT dated March 25, 2026, of the Board of Directors of HUDLAND Real Estate Investment and Development Joint Stock Company;

Pursuant to other relevant legal documents.

RESOLVES

Article 1: To convene the 2026 Annual General Meeting of Shareholders (AGM) of HUDLAND Real Estate Investment and Development Joint Stock Company as follows:

1. Time and Venue:

Tentative time: From 08:00 AM, April 17, 2026.

Venue: 14th Floor Hall, HUDLAND TOWER Building – No. 6 Nguyen Huu Tho, Dinh Cong Ward, Hoang Mai District, Hanoi.

2. Main Agenda of the 2026 Annual General Meeting of Shareholders:

2.1 Opening procedures of the Meeting.

2.2 Presentation of reports and proposals at the Meeting.

2.3 Shareholders' opinions, discussions, and explanations from the Board of Directors (BOD) and the Audit Committee.

2.4 Voting to approve the decisions of the 2026 AGM regarding the following issues:



The BOD's report on corporate governance and the performance results of the BOD and its members in 2025.

The 2025 activity report of the Audit Committee and independent BOD members within the Audit Committee.

Business and production results for 2025 and the 2026 business plan.

The audited 2025 Financial Statements and the 2025 profit distribution plan.

Salary fund for managers, and remuneration for the BOD and Audit Committee for 2025 and the 2026 plan.

Contents implemented by the BOD under the authorization of the 2025 AGM.

Policy of the AGM authorizing the BOD to decide on issues arising during business operations between the 2026 and 2027 AGM sessions.

Amendments and supplements to the Company Charter (16th Amendment and Supplement) to update new legal regulations, including business lines in accordance with Decision No. 36/2025/QĐ-TTg dated September 29, 2025, while ensuring alignment with the Company's actual operations.

Amendments and supplements to the Operating Regulations of the BOD and the Corporate Governance Regulations to update new legal regulations and ensure suitability with the Company's corporate governance requirements in the current digital transformation phase.

Other matters within the authority of the Meeting (if any).

2.5 Approval of the Minutes/Resolution and closing of the Meeting.

Article 2: The Board of Management is assigned to base on the above contents to direct relevant departments to implement the organizational work in accordance with regulations and the instructions of the Chairman of the BOD to ensure a successful Meeting.

Article 3: Valued Shareholders, members of the Board of Directors, the Audit Committee, the Board of Management, and all affiliated departments of the Company are responsible for implementing this Resolution.

Article 4: This Resolution takes effect from the date of signing.

Recipients:

- As Article 3;
- Save: Archives, Board of Directors.

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ON BEHALF OF
THE BOARD OF DIRECTORS
Chairman

Phạm Cao Sơn

40326-C.T.C.P
GTY
HÀN
PHÁT TRIỂN
ĐỘNG SẢN
LAND
H. ĐỊNH CÔNG, T.P. HÀ NỘI